



Employment Application

We appreciate the opportunity to review your qualifications for employment with the company. So that we can thoroughly consider your special skills and abilities, we would appreciate your completion of our Employment Application. This employment application will only be valid for 30 days from the date of the application. If you wish to be considered for employment subsequent to that date, a new application must be completed.

Thank you.

Applicant Name _____

(PLEASE PRINT AND COMPLETELY ANSWER ALL QUESTIONS)

Northside Tool Rental fully subscribes to the principles of Equal Employment Opportunity. It is our policy to provide employment, compensation, and other benefits related to employment based on qualifications, without regard to race, color, religion, national origin, age, sex, veteran status, disability, or any other basis prohibited by federal, state or local law. In accordance with requirements of the Americans With Disabilities Act, it is our policy to provide reasonable accommodation upon request during the application process to eligible applicants in order that they may be given a full and fair opportunity to be considered for employment. As Equal Opportunity Employers, we intend to comply fully with applicable federal and State employment laws and the information requested on this application will only be used for purposes consistent with those laws. Applications are only accepted for positions currently available and will only be considered for thirty (30) days from today's date or until the position applied for is filled, whichever first occurs.

POSITION APPLIED FOR: _____ **DATE:** _____

PERSONAL DATA: _____ Salary expectations: _____

Last Name	First	Middle	Social Security Number
Street Address	City	State/Zip Code	Telephone Number

Are you at least 18 years old? _____ If not, state your age for child labor law purposes only _____

Are there any days, shifts or hours you will not work? _____ If yes, please explain: _____

Are you available for out of town work? _____ Will you work overtime, if required? _____

When will you be able to start work? _____

Have you taken any illegal drugs in the last 30 days? _____

How did you learn of our Company? _____

If referral, who were you referred by? _____

Have you ever applied or worked here before? Yes No If yes, provide dates: _____

Have you ever applied or worked at Northside Tool Rental before? Yes No If yes, provide dates: _____

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status (e.g.,H-1B visa status)? Yes No

Note: The Federal Immigration and Reform and Control Act of 1986 requires that an INS Employment Eligibility Verification "Form I-9" be completed for every new hire and that within 3 business days of beginning work every new hire must present to the employer documentation establishing his/her identity and authorization to work. **This federal requirement must be satisfied as a condition of employment.**

Have you been convicted of a felony within the last seven years? Yes No Date of Conviction: _____

Note: Answering "yes" does not automatically exclude you from further consideration for the position. If yes, please explain on the Additional Comments page 1, including the penalty imposed.

Have you been convicted within the last seven years of misappropriation of funds, embezzlement, or similar for other dishonest conduct; or an offense involving the use of a weapon; for burglary, robbery, breaking and entering or theft; or physical assault or other violent crime? Yes No If yes, please explain on the additional comments page.

Note: Answering "yes" does not automatically exclude you from further consideration for the position.

Have you ever been a defendant in a civil action for an intentional tort (intentional commission of a wrongful act)? Yes No

If yes, include nature of the intentional tort and the disposition of the action in the Additional Comments Section.

Answering "yes" does not automatically exclude you from further consideration for the position.

Company Name: _____ Social Security: _____

DRIVING RECORD: (Answer only if driving is a requirement of the job for which you are applying.)

Do you have a valid drivers license? Yes No State _____ License No. _____

Have you had any tickets? _____ If yes, please explain: _____

Has your license ever been suspended or revoked? _____ If yes, please explain: _____

Do you have any DUI or DWI convictions? _____ If yes, please state when you were convicted and explain: _____

RESIDENCES: (Please provide your addresses of residence for the past seven years beginning with the most recent address. If you need more space, please use the Additional Comments section.)

Street Address	City, State and Zip Code	From	To
Street Address	City, State and Zip Code	From	To
Street Address	City, State and Zip Code	From	To
Street Address	City, State and Zip Code	From	To
Street Address	City, State and Zip Code	From	To
Street Address	City, State and Zip Code	From	To

EDUCATION: (May or may not be considered depending on job applied for.)

Describe any educational degrees, skills, training or experience you believe are relevant to the job applied for:

Name, City and State of Educational Institution	Graduated?		If no Degree, Credits earned	Type of Degree Received or Expected	Major	Minor	Grade Point
	Yes	No					Overall GPA
High School							
College or University							
Technical/GED/Other							
Licenses, Certifications/Other							

Company Name: _____ Social Security: _____

EMPLOYMENT HISTORY:

(Please complete for all full-time or part-time employment beginning with most recent employer.)

Company Name	Tel #		
Address	Dates Employed	From	To
Name of Supervisor May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	Rate of Pay	Start	Last
State job titles and describe job duties	Reason For Leaving		
Company Name	Tel #		
Address	Dates Employed	From	To
Name of Supervisor May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	Rate of Pay	Start	Last
State job titles and describe job duties	Reason For Leaving		
Company Name	Tel #		
Address	Dates Employed	From	To
Name of Supervisor May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	Rate of Pay	Start	Last
State job titles and describe job duties	Reason For Leaving		
Company Name	Tel #		
Address	Dates Employed	From	To
Name of Supervisor May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No	Rate of Pay	Start	Last
State job titles and describe job duties	Reason For Leaving		

Company Name: _____ Social Security: _____

Please explain any gaps in your employment history. _____

Have you ever been discharged or forced to resign? _____

If yes, explain: _____

Did you receive any discipline in the last 12 months of active employment? _____

If yes, please explain: _____

Were you given a performance evaluation within the last 12 months of active employment? _____

If yes, what was the range of scores used and what was your score? _____

Have you signed any non-compete or non-solicit agreement with any other employer that might restrict you from working for this company? _____

If so, please explain: _____

(you may be required to furnish a copy of the agreement)

MILITARY: (complete only if you served in the military.)

Branch of Service: _____ Number of Years/Months of Service: _____

Rank at Discharge: _____ Date at Discharge: _____ Reason for leaving: _____

Describe any military skills, training or experience you believe are relevant to the job applied for: _____

APPLICANT'S ACKNOWLEDGMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that any misrepresentations, omissions of facts or incomplete answers in any application document will disqualify me from further consideration for employment. I further understand that, if employed, any misrepresentations or omissions of facts in any application document will be cause for my dismissal at any time without prior notice.

I understand that, if employed, my employment is not for a specific term and may be terminated by me or my Employer(s) with or without notice or cause at any time. I further understand that no oral promise, Employer(s) policy, custom, business practice or other procedure (including the Personnel Handbook or any personnel manuals) constitute an employment contract or modification of the at-will employment relationship between me and the Employer(s).

I understand that applicants for certain positions may be required to qualify for employment based on additional employment criteria. For example, I may be required to take job-related tests; take a driver's examination; submit to a background investigation; take a pre-employment drug test. If I am offered employment or start work before any required test is completed, my employment is contingent on a satisfactory result on all required tests.

I acknowledge that this application will remain active for 30 days from this date. If I have not heard from the Company at the conclusion of this 30 day period, it is my responsibility to complete a new application if I still wish to be considered for employment.

Signature: _____ Date: _____

**DISCLOSURE UNDER FAIR CREDIT REPORTING ACT
AND
CONSENT TO PROCUREMENT OF CONSUMER REPORT
FOR EMPLOYMENT PURPOSES**

In conjunction with my potential and/or continued employment at _____ (“The Company”), I, _____ (*please print or type applicant name*) authorize The Company or its insurance agency, Jowers-Sklar Insurance Agency, or its assigns, including any insurance company to which The Company may apply for coverage, to obtain copies of my Motor Vehicle Records (MVR).

I understand that Jowers-Sklar Insurance Agency and/or insurance companies will use my MVR for rating and/or underwriting insurance for which the above named employer may apply, and any renewal thereof, and I authorize this use of my MVR.

Further, I consent to the release of my Motor Vehicle Records (MVR) to The Company by Jowers-Sklar Insurance Agency or its assigns. I understand The Company will use these records in connection with matters of motor vehicle or driver safety that may be related to the position for which I am applying or occupy. I also consent to the review and evaluation of the MVR I have provided to The Company and understand that release of the MVR does not necessarily mean I will be hired for or continue to be employed in a driving, or any other position.

This consent is given in satisfaction of Public Law 18 USC 2721 et. Seq., “Federal Drivers Privacy Protection Act”, and is intended to constitute “written consent” as required by this act.

Signed (applicant) _____

Date _____

Print name as it appears on Driver’s License

Driver’s License Number _____ State _____

Driver’s Date of Birth _____